



THE WINGED MESSENGER
Knightdale United Methodist Church
 Seeking to SPLINTER THE DARKNESS



January 2012

Dear Friends,

Happy New Year!

As is the custom for so many, this is the time of renewal and recommitment. Embarking upon a new year some will set lofty goals. If you are one of those persons, write the goal down and put prominent reminders in places you will not miss or forget. There is something powerful in writing the goal down and having visual reminders of what you are embarking upon. Do not be one of those persons who set the goal only to have waved it off by February 14th.

And while you are in the mood for setting goals, let me suggest something else. Make this a year for taking a prominent step in your relationship with God. Maybe you could set aside 15 minutes each morning for prayer. Maybe this is the year you make that step toward being a faithful fither by increasing the amount of your financial gift by 1% or more. This would be a great year to find one person that you could share Jesus Christ with and walk beside them in their own journey. Maybe this is the year that you decide to let Jesus into your heart. Whatever step you decide to take, write it down. Understand that step to be a covenant between you and God. And as John Wesley states, "...the covenant which I have made on earth, let it be ratified in heaven."



Blessings,
 Pastor Bryan

Money Matters



As you've heard by now, the sale of the First Avenue property took place on December 1. The finance committee has made recommendations to the ALT on how best to distribute the proceeds.

- Final selling price: \$700,534
- Amount applied to loan balance: \$500,000

This reduces our balance to about \$2.2 million. Our current loan contract with BB&T runs through April, 2015. Our monthly interest payment will now drop about \$2,000/month, so for 2012, our total payments will be about \$115,000. This is interest only, anything beyond that will be applied to the principal. We are not obligated to make any principal payments for the remainder of the agreement, but if funds are available, extra payments will be made.

Other costs:

- Realtor, Title, Closing charges: \$31,777
- ALT has approved using sales proceeds for the church sign, cemetery fencing, payment towards Connectional Support, stained glass removal/storage and gutters for approx. *\$76,430

*Note that actual costs may vary slightly

- Set-aside funds for various projects: \$20,000
- Remaining funds to replenish escrow accounts: \$72,327

The finance committee members have worked hard to develop a 2012 general budget that will be comparable to our projected income. Details will be available to church members in January.



KUMC Family Life

Wednesday Night Dinners

January 11th is the date for the next Wednesday Night dinner and we will be having a Soups, Stews, & Chili. Sign up on the Welcome Center Table to come and enjoy this fun time of fellowship and fabulous food. If you would like to donate any items for this meal or help out in any way go to www.SignUpGenius.com/go/2wend1/1438561 and sign up or let Bunnie Peterson (bunnee@aol.com) or the church office know.

In February we will have a Meatloaf. If you have a favorite recipe you would like us to try please submit your recipe to Bunnie Peterson no later than January 18th so that we can begin collecting ingredients.

Upcoming Events

- **January 11th ~ 2nd Wednesday Dinner 6:30 p.m.**
- **January 21st ~ Game Night:** Bring your favorite card or board game and a snack to share. Meet at the church at 6:30 p.m.
- **January 29th ~ 5th Sunday Dinner:** Bring your favorite pot luck meal and share a meal with your church family immediately following the 11:00 service.

In February we will have Faye Prosser come and give a Smart Spending Workshop. For all the details see invitation on next page.

Next meeting – Tuesday, January 24th

O.W.L.S.

(Older, Wiser, Livelier Seniors)

The O.W.L.S. next meeting will be on January 12th.

If you are interested in learning more about this group and their activities come to one of their meetings held the 2nd Thursday of each month.



Dear Church Family,

The preschool had a busy December!! We had our Christmas Program on December 12th, and all our families enjoyed watching their children tell the Christmas story. We were so proud of the preschoolers!!

Our preschool also adopted 4 children for Christmas season, and we collected over 30 gifts for our families. Our preschoolers learned a lot about helping others in need.

We made gingerbread cookies and they ran away!! Mrs. Kimberly accidentally left the oven door open, and the gingerbread men ran all over the church! They left us clues and we finally found them back in the classrooms! On December 19th, we had a birthday party for Jesus. We enjoyed party activities, crafts, and a birthday cake!

During January, we are studying about weather, snow, snowmen, winter animals, feelings, and friendships. Our friends are also learning about the letters k,l,m, and n. We can't believe our year is almost half way over!!

Thank you for your continued prayers and support!! We greatly appreciate the many donations of toys, books, and supplies!!

Blessings,
Kimberly Siefert, Director



Boy Scouts Troop 365 is offering Spaghetti w/meatball plates on Tuesday night January 17th, from 6:00pm to 8:00pm. Cost will be \$5 for full plate, \$4 for vegetarian and \$3 for noodle plate or child's plate - all come with bread, dessert and drink. The boys are raising money for camping trips. You can take home or eat at church coffee corner area. For more information, please contact Tamah Hughes at 418-6635.

Smart Spending Workshop

Would you like to cut your grocery bills in half?

Join us for a money saving workshop that will teach you how to save on your grocery expenses each and every week. Our guest speaker is Faye Prosser, WRAL Smart Shopper and author of *The Smart Spending Guide*.



Discover how to:

- Buy free food, bath & body products every week
- Effectively use coupons for items you already buy
- Use weekly sales ads in conjunction with coupons
- Understand store coupon and sale policies for area stores
- Use drug store rebates for fabulous deals
- Develop an easy to follow weekly meal plan your whole family will love
- Purchase food so inexpensively, you will have extras to donate to your local food bank or shelter!

The Smart Spending System has been featured on WRAL, The Raleigh News & Observer, NBC 17, ABC 11, Good Housekeeping Magazine, WYFF-TV in Greenville, SC, FOX 8 WGHP in High Point, www.cleverparents.com, www.FamilyCorner.com and more.

This workshop will change the way you shop and teach you to save more than you ever thought possible. Imagine what you could do with all that extra money!

Date: Saturday, February 25, 2012

Time: 10:00 AM – 1:00 PM

Cost: \$15.00 per person

Location: Knightdale United Methodist Church
7071 Forestville Rd., Knightdale, NC 27545

Register: Call or e-mail Tracy at 919-266-2373 or kumc1@bellsouth.net

For more information on the Smart Spending System visit www.smartspendingresources.com
The Smart Spending Guide, Workshop DVD and Coupon Organizer Inserts will be available at a discount.

“IGNITE” KUMC Youth-

We had a great December at “Ignite” youth group. The youth themselves came up with different ideas for the name of the youth group, we voted upon the different names and the group decided upon the “Ignite.” The name Ignite represents a goal of the youth group to ignite a fire and passion of Christ in the world. We want to Ignite a passion so that we might “Splinter the Darkness.”

Recently, we went on a trip called Pilgrimage in Fayetteville, NC at the Crown Collusium.



We had 24 youth attend and 5 adults. This was a conference event that over 5,000 youth attended. We spent two days there learning about how to follow the way, speak the truth and live the life. It was a great event and the students have truly been changed.

We also had a recent fundraiser at Ladies night. The youth waited tables for the men and women that attended. The group made a wonderful amount of money and we want to thank you for your support of the youth group.



Finally, we are having a **Super Bowl Sub Sale** for the youth budget on **February 5th**. We will be selling subs for super bowl so that if you don't want to make food for your super bowl party, Ignite youth group will do it for you at a nominal cost. Order forms will be available at the church starting on January 22nd.



Peace and Grace from Ignite youth group,
Pastor Will

Church Office Holiday Schedule

During the holidays, the church office is expected to operate under normal office hours except for the following days which we **will be closed** in observance of New Year's:



Holiday Schedule

January 2nd



To My KUMC Church Family
Thank you so much for the many cards and calls you have given me this year. It has been amazing and very much appreciated. Have a Happy New Year.

Lillian Aliff



Thanks for all your help and your love for the poor!

Alice McGee and Church in the Woods

New Members

We would like to welcome to our church family Brian, Elizabeth, Jacob, & Hudson Wright who joined our church in December and Joseph Thomas Barrow who was baptized. We commend them to your love and care.

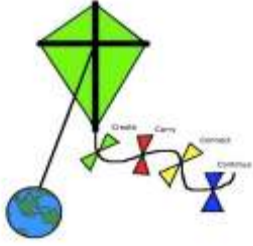


We offer our sympathy to:

Deanna Carr and family at the death of Deanna's Father-in-law, Willie.

David Troxel and family at the recent loss of his sister.

In God's Mission We Are Sent out...! 2012...To Continue



"Before long, the world will not see me anymore, but you will see me. Because I live, you also will live. On that day you will realize that I am in my Father, and you are in me, and I am in you" John 14:19-20

(UMW Kite Picture) The kite's tail gives balance to the kite and allows it to continue to fly even as the wind takes it in different directions. As we seek balance in serving God we must continue to prepare and enable others to proclaim the good news of salvation, mercy, and justice in word and deed.

The Knightdale United Methodist Women welcome this New Year as we continue to seek a balance in serving the many directions of mission that prepares and enables others to know God. Our mission focus continues in our schools, in the community, the Raleigh District and North Carolina Conference and on into global areas.

The United Methodist Women will venture into new avenues for mission fund raising. We will sell Valentine card packages after January 29 until they are sold out. Cards may be purchased by packages of 12 for school classes or general cards in packages of 6 or individually. It is our hope to offer Christian valentines along with traditional choices.

On January 21, the women will have our card making workshop in room 406 at KUMC. We will begin crafting cards and verses at 9:00am and create until 12:00pm. Materials and supplies of paper, ribbons & decorations will be provided. Participants are welcome to bring personal crafting supplies.

We would like to extend an open invitation to each woman that is not participating in one of our Circle Meetings. Each Circle will decide on monthly hostesses and discuss mission projects for the year at their January meeting.

January meetings are:



Friendship Circle, 5th: 7:00pm Allison Jones

Morning Circle, 10th: 10:00am Room 406, KUMC

No Evening Circle on the 17th

May God's peace bring balance to the plans that you have 2012.



Iron Knights

in the battle for men's souls

As we enter into 2012 we are excited about the direction that the KUMC Methodist Men are heading. If you are new to us we meet for breakfast, fellowship and bible study on the second Saturday of each month so feel free to join us in Room 406 on January 14th at 8:00am. We know it's early but the food makes up for it. We also have Team Quest; this is the planning team for our group. Just like the Men's Breakfast, it is open to all to attend and have a say in our group.

In 2011 the Men's group held our annual Sweet Heart breakfast, Chicken & BBQ and Brunswick stew fundraisers and Ladies Night. The year also brought us the tornado in April where our Men's group was called on and responded to help in the cleanup. Our group makes contributions to the Pastor's Discretionary Fund, Scholarship Fund to high school graduates, and donates to the Food Pantry. There were many other projects through the year that were done both within and outside the church, and we would like to thank everyone that has helped out thru this last year.

We also wanted to extend an early invitation to all of the "Sweethearts" in our congregation to join us for our annual Sweetheart Breakfast on Saturday February 11th starting at 8:30am in the Lobby of the Cross. It is a come as you are event and food will be served until 10:00am. So mark your calendars now and we look forward to seeing you then for great food and fellowship.

Also on the horizon in April we will be holding our annual Chicken and BBQ Sale. The exact date will be in next month's newsletter. We use the funds from this event as well as the Brunswick stew in the fall to contribute to the Pastor's discretionary fund, the scholarship for a graduating senior, the Sweetheart Breakfast and other mission work throughout the year so stay tuned for further information.

We would like to thank our outgoing Officers; President David Kidder Vice President- Randy Whitley, Secretary-Bill Switzer/John Heckel, and Treasure- Jeff Wuchich.

Last but not least, we would like to congratulate and thank the following men for being willing to serve as officers for 2012: President - David Kidder, Vice President - John Ellis, Secretary -Shawn Jones, Treasurer - Mike Young. Please feel free to contact any of these men if you have any questions.

DREAM COAT MINISTRIES

Dream Coat Ministries would like to extend a generous Thank You (Gracious) to our church family, support groups and friends that supported our December outreach missions. You may have purchased gifts, transported gifts, donated blankets, coats, gloves and scarves or gave of your time to help with the Birthday Party for Jesus. You graciously



gave in abundance for our little sisters and brothers in Christ at the mobile home park that houses multiple homeless families. In your heart, may you know that many saw the face of Jesus in your gifts of generosity.



We give thanks for the many ways we are here to be the hands and feet of Jesus, that others may receive love through our donations. Dream Coat Ministries has been able to provide coverings for God's children, as recipients come to the outreach ministry through referral basis. We have been a resource of men's clothing for the homeless in our community. DCM is working to make our outreach mission more visible and bring awareness into the communities of eastern Wake County. Dream Coat's chairperson is accepting speaking engagements at meetings to share who we are in mission and outreach.



Dream Coat Ministries will be moving out of the Annex property before February 15th. At the printing of the newsletter, the DCM Board of Directors is considering properties for our new location. If you are interested in volunteering to help paint, repair/renovate or have vehicles/trailers to help move to in our next property, please contact Sheila Prosser at 919.889.9045 or ds_prosser@yahoo.com that we may coordinate our moving process.

At this time, Dream Coat is not accepting donations until we are moved. When donations resume, we will be accepting new to gently used items and all items should be in clean condition with clothing laundered and on hangers.

God has wrapped us in his love, may we be a blessing to help the least, the last and the lost.

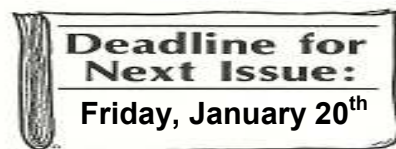
Sheila



Those listed below are placing flowers on the altar in January. Please contact Designs by Mike at (365-4818) before your Sunday to arrange for payment.

1/01	Poinsettias
1/08	Need Arrangement(s)
1/15	Need Arrangement(s)
1/22	Need Arrangement(s)
1/29	Jeff and Renee Wuchich

The **2012 Altar Flower Calendar** is on the welcome table in the Lobby. Sign up now to reserve your Sundays in 2012.



Please send newsletter articles and information to the church email kumc1@bellsouth.net – or bring it by.

Ministry Leaders – This is one of the best ways to keep others informed of church activities. The newsletter is available in print and on-line - our main communication with the whole church family!



January Celebrations



Anniversaries

1/02 Mike & Jonelle Roe
1/03 Bill & Maryellen Switzer

Birthdays

1/01 Lyndsey Anderson
1/01 Shawn Jones
1/01 PJ Tobin
1/02 Pam Williams
1/03 Tim Holmquist
1/06 Katie Baker
1/08 Jennifer Shermer
1/09 John Ellis
1/09 Bill Rashleigh
1/10 David Troxel
1/11 Paul Millar
1/13 Brandi Brookover
1/13 Nelson Edwards
1/14 Chris Brookover
1/15 Kellie Baker
1/15 Ruth Bauer
1/15 Katie Kennedy
1/16 Ann Marie Jones
1/16 George Kahdy
1/17 Patrick Hewett
1/18 Grayson King
1/21 Judson Brooks
1/21 Kathy Fitzgerald
1/22 Sherry Anderson
1/22 Michael Cook, Jr
1/22 Denise Edwards
1/22 Talmon Finch
1/23 Bunny Brookover
1/23 Karan Roberts
1/25 Otis West
1/29 Judy Millar
1/31 Barbara Anderson
1/31 Lynn Garten



(Please be sure to let the church office know if your birthday or anniversary is incorrect or has been omitted.)

The In Crowd!"

(Members of our Church Family who are typically no longer able to join us for Worship or other church activities due to situations like transportation or mobility restrictions or health issues.)

Remember our "In Crowd"!

Send a card, visit, or call. Remind them how much they mean to us!



Lillian Aliff

Zebulon House
(Formerly known as Yarborough Oneal Villa)
551 Pony Road ~ Zebulon, NC 27597

Rusty Banner

Esther Bennett

108 Green Street
Knightdale, NC 27545

Talmon Finch

Laurels of Forest Glen
1101 Hartwell St. Room 201
Garner, NC 27529

Bibbie Poole

2921 Marks Creek Rd.
Knightdale, NC 27545
266-2719

Edna Earl Smith

Sunnybrook Healthcare
25 Sunnybrook Dr., Rm 66B
Raleigh, NC 27610
250-6388

June Turnipseed

Laurels of Forest Glen
1101 Hartwell St. Room 102
Garner, NC 27529

Rev. Robert Warren

12800 Spruce Tree Way, Apt. 319
Raleigh, NC 27614



2012 PROPOSED KUMC BUDGET

	PROPOSED Monthly	PROPOSED Annual
INCOME		
Projected Income		\$424,000.00
PASTOR/STAFF SALARIES		
PASTOR		
Salary	\$4,625.00	\$55,500.00
Travel	\$333.33	\$4,000.00
Life Insurance	\$18.75	\$225.00
Health Insurance	\$918.00	\$11,016.00
RETIREMENT SECURITY		
Defined Contribution	\$173.31	\$2,079.75
Defined Benefit	\$600.82	\$7,209.80
Pastor's CPP	\$116.67	\$1,400.00
STAFF Salaries		
Administrative Asst. 60%	\$1,576.45	\$18,917.40
Administrative Asst. 40%	\$1,050.97	\$12,611.60
Child Care/Nursery Worker	\$420.00	\$5,040.00
Director of Music	\$820.83	\$9,850.00
Vouchered Reimbur. Music Exp.	\$267.17	\$3,206.00
Organist	\$500.00	\$6,000.00
Pianist	\$738.00	\$8,856.00
Director of Youth & Young Adults	\$836.00	\$10,032.00
Treasurer	\$440.00	\$5,280.00
Church's Portion of SS Taxes	\$456.17	5,474.00
Worker's Comp. Insurance	\$87.69	1,052.31
Misc. Mileage	\$83.33	1,000.00
Total Salaries	\$14,062.49	\$168,749.86
CONNECTIONAL SUPPORT		
World Service	\$1,833.33	\$22,000.00
Past Service Liability	\$730.33	\$8,764.00
Episcopal Fund	\$132.33	\$1,588.00
Africa University Fund	\$12.83	\$154.00
Black College Fund	\$57.50	\$690.00
Interdenominational Fund	\$11.42	\$137.00
District Work Fund	\$243.75	\$2,925.00
Total All Mission Giving	\$3,021.50	\$36,258.00

LOCAL CHURCH MINISTRIES

Bank Service Fees	\$8.33	\$100.00
Congregation Leadership Devel.	\$33.33	\$400.00
Children Ministry Supplies	\$25.00	\$300.00
Continuing Education	\$41.67	\$500.00
Family Life	\$20.83	\$250.00
Lay Shepherding	\$41.67	\$500.00
Literature/Sunday School	\$313.33	\$3,760.00
Misc. Kitchen Supplies	\$62.50	\$750.00
Missions	\$41.67	\$500.00
Music Fund	\$233.33	\$2,800.00
Office Equipment/Service	\$354.17	\$4,250.00
Office Supplies	\$183.33	\$2,200.00
Pastor's Materials	\$33.33	\$400.00
Postage	\$150.00	\$1,800.00
Publicity	\$103.33	\$1,240.00
Scouts	\$41.67	\$500.00
Stephen Ministries	\$83.33	\$1,000.00
Stewardship/Celebration Sunday	\$125.00	\$1,500.00
VBS	\$166.67	\$2,000.00
Vanco Service Fees	\$33.33	\$400.00
Welcome & Hospitality	\$186.67	\$2,240.00
Worship Supplies/Altar Guild	\$66.67	\$800.00
Youth Ministries	\$41.67	\$500.00
Local Church Total	\$2,390.83	\$28,690.00

TRUSTEES

UTILITIES

Water/Sewer/Garbage	\$125.00	\$1,500.00
Electricity	\$2,250.00	\$27,000.00
Telephone	\$333.33	\$4,000.00
Internet Service	\$90.00	\$1,080.00
Parsonage Utilities	\$416.67	\$5,000.00
Insurance (Church/Parsonage/Van)	\$708.33	\$8,500.00
Cemetary	\$83.33	\$1,000.00
Pest Control	\$16.67	\$200.00
Janitorial Supplies	\$75.00	\$900.00
Van Maintenance	\$58.33	\$700.00
Lawn Maintenance	\$593.33	\$7,120.00
Alarm System Monitoring	\$29.17	\$350.00
Church Cleaning Service	\$685.13	\$8,221.50
Parsonage Repairs	\$125.00	\$1,500.00
Church Maintenance & Repairs	\$316.67	\$3,800.00
Gas For Kitchen	\$108.33	\$1,300.00
HVAC Contract	\$275.00	\$3,300.00
Debt Service	\$9,583.33	\$115,000.00
Total Maintenance/Utilities	\$15,872.63	\$190,471.50
Total Expenses	\$35,347.45	\$424,169.36

2012 Leadership - Knightdale United Methodist Church

Pastor..... Rev. Bryan Siefert

Administrative Leadership Team:

Administrative Leadership Team Chair Mike Farmer

Lay Leaders - Mike White
Glenda Brooks
Walt Crist

Recording Secretary Shawn Jones

Lay Members to Annual Conference:

..... Paul Millar
..... Judy Millar

Finance Committee Chair Jeff Jennings
*Treasurer Polly Lewis

Stewardship Chair Chris Kennedy

Staff Parish Relations Chair Anita Ward

Trustee Chair Faye Dunn

Superintendent of Sunday School Barry Olsen
Assistant Superintendent John Sisk

President of Iron Knights/United Methodist Men David Kidder

President of United Methodist Women TBD

Representative from United Methodist Youth Michael Cook, Jr.

Discipleship Chairs: (encouragement, education, administration, fellowship)

Children TBD & Susan Crowder

*Director of Youth and Young Adult Ministries Will Wold

Family Life Tracy Kidder

Missions/Outreach: Tina Batchelor
Director of the Food Pantry Brenda Wester

Evangelism (Welcome & Hospitality)..... TBD

TBD = to be determined

* Staff Position – not an elected position

Administrative Leadership Job Description Summaries

(as stated with General Board of Discipleship)

A more complete and detailed listing of each position may be found in the church office or by going to www.qbod.org.

- Administrative Leadership Chair** - An effective chairperson brings initiative, coordination, and collaboration to the group that does planning, goal-setting, implementation, and evaluation of ministry for the congregation.
- Lay Leaders** - This leader represents lay people through collaboration with church staff and in meetings. This leader is a role model to others for Christian discipleship lived out in daily life.
- Lay Members to Annual Conference** - An effective lay member of annual conference will represent the congregation to the annual conference and interpret the work of the annual conference and the global United Methodist Church to the congregation. This person is especially interested in connecting the church of God with people who are not yet a part of it.
- Finance Committee Chair** - An effective finance team proposes a budget, then raises, manages, and distributes the financial resources to support and strengthen the mission and ministry of the congregation.
- Treasurer** - The Treasurer will disburse funds contributed to the church in a responsible and timely manner, with funds identified and bills paid when due, as directed by the church council for the ministry of your congregation.
- Stewardship Chair** – Lead the congregation to full understanding of Christian stewardship and the need to practice all aspects of stewardship in their daily living.
- Staff Parish Relations Chair** - An effective committee works with the lead pastor and other staff to identify and clarify values for ministry of the congregation so that the staff can set priorities for leadership and service. The committee will fulfill legal and ethical responsibilities related to the staff.
- Trustees** - Effective Trustees are Christian stewards of the property God has entrusted to the congregation. Effective trustees supervise and maintain the property of your congregation to ensure that disciple-making ministries of the congregation are effective and that local legal requirements related to the property are satisfied.
- Sunday School Superintendent** - Lead the congregation to nurture and form Christian disciples of all ages through small groups. Coordinate and implement the small group ministries for all ages in the congregation, including the church school, weekday groups, and offsite groups.
- UMM & UMW Presidents** - Lead so that people grow in their spiritual life and live as Christian disciples. Coordinate ministry and program offerings for adults to address the needs, concerns, and issues in your congregation and community.
- Children's Ministry Coordinator** – Lead ministry projects and programs so that children in your congregation and community will grow in faith as Christian disciples. Work with other church leaders to address the needs and opportunities for children to grow up healthy and safe in your community. Children's ministry shall be for, with, and by children.
- Youth & Young Adult Ministries** - Work with young adults to develop ministry projects and programs so that people under 35 in your congregation and community will grow in faith as Christian disciples. Work with other church leaders of all ages to address the needs and opportunities for people under 35 in your community. Young adult ministry shall be for, with, and by young adults.
- Family Life Ministry** – Coordinate ministry and program offerings for families and people of all ages to address the needs, concerns and issues in your congregation and community. Work with church leaders of all ages to plan and implement ministry that furthers the vision and goals of your congregation. Lead so that people grow in their spiritual life and live as Christian disciples. Family ministry shall be for, with, and by people in various family configurations.
- Missions Team Leader** – Lead the congregation's service and mission opportunities. Help people understand that active service and support of mission contributes to the mission of the church: making disciples of Jesus Christ for the transformation of the world.
- Evangelism (Welcome & Hospitality) Team Leader** - Lead the congregation in reaching out to people with the good news of Jesus Christ and receive people into the congregation so they might develop a relationship with God in Christian community and grow as Christian disciples. Lead the congregation to understand the membership vow of "supporting the church with my ... witness" (see resources for help). Help people understand how their life is a tool for evangelism.
- Financial Secretary** - An effective financial secretary will receive, record, and deposit all funds received by your congregation in a timely, thorough and confidential manner. The financial secretary will work with the treasurer and committee on finance to develop policies and procedures so that funds can be made available to support the ministry of your congregation.
- Membership Secretary** - An effective Membership Secretary keeps accurate membership records so that the congregation knows its current reality and can build a plan for growth in professions of faith, baptisms, members, and discipleship.

